



**SELECTION OF FIRMS TO OFFER TRAINING &
CERTIFICATION SERVICES THROUGH FRAMEWORK
AGREEMENT WITH PSEB**



TERMS OF REFERENCE (ToRs)

TO

**OFFER TRAINING & CERTIFICATIONS SERVICES THROUGH FRAMEWORK
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September 2021

**PSEB, 2nd Floor, Evacuee Trust Complex, F-5/1, Aga
Khan Road, Islamabad**

www.pseb.org.pk



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1. Introduction

Pakistan Software Export Board (PSEB) is an apex Government body mandated to promote Pakistan's IT Industry in local and international markets. PSEB facilitates the IT industry through a series of projects and programs in infrastructure development, human capital development and company capability development. PSEB also analyses state laws and policies related to the IT industry in comparison with other countries. PSEB aims to help Pakistani IT companies and IT professionals obtain a greater share of the global IT and ITeS marketplace through its various support programs.

2. Purpose of this EoI

PSEB desires to pre-qualify international principle firms, either directly or in partnership with their representative local partner(s), under a framework agreement for the provisioning of trainings and certifications in various fields of emerging technologies on specially subsidized rates or free of cost (if any) for the growth of the IT/BPO sector in Pakistan. The companies are requested to submit Expression-of-Interest (EoI) for evaluation/selection of the firms meeting mandatory as well selection criteria. A proposed list of International training & certifications is attached as Annex-I. ***Participating firms are also encouraged to offer trainings/certifications other than enlisted which can add value to this program.***

3. Evaluation Criteria

3.1 Mandatory Criteria

Following documents for the evaluation/selection under framework agreement are the mandatory requirements. (If compliant, please mention Yes, otherwise mention No in the Mark Column).

Sr. No.	Mandatory Eligibility Criteria Checklist	Mark Yes / No
1.	Company profile.	
2	Proof of company registration.	
3.	NTN and GST (if applicable) of local subsidiary/franchise/partner firm	

PSEB reserves the right to disqualify companies who fail to submit the above-mentioned mandatory documents:

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3.2 Technical Evaluation Criteria

Technical evaluation criteria of the company's proposal are as follows. Qualifying marks=70%

Sr#	Description	Max. Score	Marks Allocation	
1.	Firm/Bidder Profile (copy of company registration)	10	Years of the registered establishment of Training services (01 mark for each year)	10
2.	Financial Strength (revenue from Training and certifications only)	15	Annual turnover up to PKR 50+ mil	15
			Annual turnover PKR 31-50 mil	10
			Annual turnover PKR 10- 30 mil	07
			Annual turnover PKR 01-09 mil	05
3.	Transfer of knowledge	15	Training for the designated staff of PSEB to comprehensively understand the product and to market the services.	15
4.	Facility for proctor exams locally/ remotely	10	The firm should have environment/place to conduct exams locally & remotely as per the requirements of principal bodies.	10
5.	Details of (classrooms, labs, workshops, library, accommodation, etc. (provide details))	15	Detail of infrastructure facilities of the local partner, i.e., classrooms, labs, workshops & accommodation, etc.	15
6.	Interested firms must have multiple learning programs & tools, including instructor lead classroom training, virtual instructor-led, real-time cloud-based labs and online training material, etc.	15	Detail of multiple programs offered by the company and detail of cloud-based lab facilities available.	15

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7.	Method of offering discounts for PSEB designated students/professionals (must NOT include any indication of pricing).	20	Only methodology is required that what mechanism will be used to offer discounts. (Please do NOT include any indications about the amounts of discounts and pricing information)	20
	Total	100		

4. Disqualifications

The interested company shall be disqualified if:

- a. The company is involved in litigation, arbitration, or any other dispute with any federal or provincial body or event that may have material adverse effects on the bidder's ability to perform the contract.
- b. Its past conduct or execution of work under the contract has been poor.
- c. PSEB will not entertain incomplete/conditional quotations or quotations with overwriting/cutting, etc.
- d. The participating firm is not the registered partner of the principal body(ies)
- e. Any other major discrepancy found in the proposal and/or non-compliance with the terms and conditions of the ToRs.
- f. The firm is unable to offer price discounts to PSEB designated students/professionals.
- g. Any other government department has blacklisted the firm.

5. General Terms and Conditions:

- a. The principal firm can participate directly or nominate its local partner to participate in the pre-qualification process, particularly for this project.
- b. The companies shortlisted under technical evaluation will be requested to submit product pricing and the discounts strategy.
- c. The selected companies shall sign an agreement / contract with PSEB to offer the services.

6. Proposal Submission

The proposal should be submitted in a sealed envelope and marked as "TECHNICAL PROPOSAL FOR PROVISIONING OF TRAINING AND CERTIFICATION IN JOINT VENTURE WITH PSEB." Bidders are to make sure that the financial proposal is **not** part of the technical proposal in any form.



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A pre-bid meeting will be held on October 12, 2021, at 03:00 pm. Interested firms may join this meeting virtually through the following link:

<https://us06web.zoom.us/j/89704926531?pwd=RHFVQmVmV050cjLRUNpR0tsM3JYdz09>

The complete technical must be submitted with one soft copy in the flash disk on or before **October 14, 2021 at 03:00 pm,** at PSEB's Islamabad Office address, given below.

7. Mailing Address / Contact Information

Manager Administration & HR

Pakistan Software Export Board (G) Limited

2nd Floor, Evacuee Trust Complex, F-5 Aga Khan Road,

Islamabad

Telephone: 051-920 4074 Fax: 051-920 4075

E-mail: rarif@pseb.org.pk

URL: www.pseb.org.pk

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List of Training and Certifications

Annex-I

- | | |
|-----------------------------------------------------------|---------------------------------------------------------------------|
| 1. Project Management Professional | Professional Scrum Product Owner™ |
| 2. Certified Ethical Hacker (CEH) | |
| 3. CISM (Certified Information Security Manager) | 23. Professional Scrum Product Owner™ - Advanced |
| 4. CISSP | 24. SAP – ABAP |
| 5. Agile Certified Practitioner | 25. SAP FICO (Financial Accounting & Management Accounting) |
| 6. Certified Associate in Python Programming | 26. Google Professional Cloud DevOps Engineer |
| 7. Certified Professional in Python Programming 1 | 27. Google Certified Professional- Data Engineer |
| 8. Certified Professional in Python Programming 2 | 28. Google Professional Cloud Developer |
| 9. MEAN Full Stack | 29. Google Professional Cloud Network Engineer |
| 10. MERN Full Stack | 30. Google Professional Cloud Security Engineer |
| 11. ITIL Foundation | 31. Google Professional Machine Learning Engineer |
| 12. AWS Certified Solution Architect – Professional | 32. Google Cloud Solution Architect Professional |
| 13. AWS Certified Cloud Practitioner | 33. Google Professional Collaboration Engineer |
| 14. AWS Certified Solution Architect - Associate | 34. Oracle Database 12c Administrator |
| 15. AWS Dev Ops Engineer - Professional | 35. Oracle Certified Professional, MySQL 5.7 Database Administrator |
| 16. AWS Certified SysOps Architect- Associate | 36. ORACLE EBS |
| 17. AWS Developer- Associate | 37. Oracle Supply Chain Management Cloud |
| 18. CISA | 38. Oracle Financial Cloud |
| 19. Applying Professional Scrum™ for Software Development | 39. Oracle Human Resource Management Cloud |
| 20. Applying Professional Scrum™ | |
| 21. Professional Scrum Master™ II | |
| 22. Professional Scrum Master™ | |

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|----------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| 40. VMware certified professional cloud management and automation | and Privacy Practitioner - HCISPP |
| 41. VMware certified professional data center virtualization | 61. RedHat Certified Engineer - RHCE |
| 42. VMware certified professional network virtualization | 62. MONGO DB |
| 43. VMware certified associate | 63. SALESFORCE |
| 44. IBM Certified Database Administrator | 64. Microsoft Certified: Data Analyst Associate with Power BI |
| 45. IBM Certified Database Administrator – DB2 | 65. Microsoft 365 Certified: Modern Desktop Administrator Associate |
| 46. Huawei Certified ICT Associate- IoT | 66. Microsoft 365 Certified: Security Administrator Associate |
| 47. Huawei Certified ICT Expert- Cloud Service Solution Architect | 67. Microsoft 365 Certified: Modern Desktop Administrator Associate |
| 48. Huawei Certified ICT Associate- AI | 68. MICROSOFT SQL |
| 49. Huawei Certified ICT Associate- Cloud Services Certification Path | 69. Microsoft Azure Big Data Analytics Solution |
| 50. Foundation CTFL | 70. Microsoft Certified: Azure Solutions Architect Expert |
| 51. Huawei Certified ICT Professional- Cloud Services Solutions Architect Certification Path | 71. Microsoft Certified: Azure Data Engineer Associate |
| 52. Huawei Certified ICT Professional HCIA- Big Data- data mining | 72. Microsoft Certified: Azure IoT Developer Specialty |
| 53. Prince 2 Foundation | 73. Microsoft Certified: Azure Fundamentals |
| 54. Prince 2 Practitioner | 74. MCSE: Data Management and Analytics |
| 55. Tensorflow, scikit learn | 75. Microsoft Certified: Azure Security Engineer Associate |
| 56. Flutter Certified Application Developer | 76. Microsoft Certified: Azure for SAP Workloads Specialty |
| 57. CCNA | 77. Microsoft Certified: Azure AI Engineer Associate |
| 58. CCNP | 78. Microsoft Certified Solution Expert – MCSE |
| 59. CCIE | |
| 60. Health Care Information Security | |