



**Enhancing IT Exports Through Industry Support
Programs**



**TERMS OF REFERENCE (TORs)
SELECTION OF COMPANIES FOR ISO27001**

Version 1.0



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1 Pakistan Software Export Board (G) Ltd, An Introduction

Pakistan Software Export Board (PSEB) is the government agency mandated to promote the Pakistan's IT industry.

PSEB is a guarantee limited company totally owned and funded by the Government of Pakistan. It is under the administrative control of the Ministry of Information Technology and Telecommunications, and has a Board of Directors that is chaired by the Minister of IT and Telecommunications.

Through its many support programs, PSEB aims to help Pakistani companies and professionals in obtaining a greater share of the domestic as well as the global IT and ITeS market place.

2 Major Functions of PSEB

Since 1995, PSEB has been facilitating the overall development of the IT industry in general, and the export of software as well as IT enabled services in particular. Major functions are as follows;

- Formulate and implement policy frameworks and incentive packages for the IT industry.
- Act as an interface between the Government and the IT industry.
- Interact with the relevant regulatory bodies to develop the enabling infrastructure.
- Conceptualize and execute projects for the development of the Industry.
- Enhance the quality of IT education.
- Resolve problems/concerns of the IT industry with relevant government quarters.
- Address queries by overseas companies or direct them to the appropriate channels.
- Maintain the competitiveness of the local IT industry in the international market by creating a viable domestic environment.
- Bring IT companies under one platform.
- Market Pakistan as a viable IT Destination
- Monitor developments within the global IT sector and formulate / implement policies to adjust for the changed environment.
- Accelerate the growth of the domestic IT Sector.

3 Introduction to the Project (Standardization of Pakistani Software Industry)

There is a need to establish a comprehensive Information Security Management System within all major IT companies of Pakistan as in the modern day business; they need to ensure the confidentiality, integrity, and availability of both vital corporate information and customer information. The standard for Information Security Management System (ISMS). The project has fast become one of the world's established biggest sellers and hence it is the right time to launch a project to assist IT companies in adopting this



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standard. Pakistan IT has seen a recent up thrust and many companies are now working with blue chip companies of the world. Recent worldwide scams of client information trading illegally by the middle level office staff of certain companies have ignited the need of strong information security processes implementation around the globe. As a result of these scams most foreign companies / organizations have now started to check the information security arrangements at their client companies before outsourcing any business to them. Implementing this standard in the country's IT industry would surely assist in the export business

PSEB has already assisted 110 companies in achieving ISO 9001, 11 companies in ISO27001, 23 companies on CMMI level 2, Level 3 & Level 5.

PSEB is now looking forward to assist 25 more companies on ISO27001 in next five years.

4 Objectives of this Advertisement

The objectives of this advertisement is to assist 10 more companies on ISO27001. PSEB shall bear 80% Consultancy and Audit cost of ISO27001 and 20% will be paid by the company.

5 Purpose of this Document

The purpose of this document is to specify the approach that PSEB will use to evaluate and select Software Companies for enrollment into this program. This document also describes the requirements that the company has to fulfill in order to be selected.

6 Selection criteria

Mandatory Requirements

- 1. PSEB Registration**
Company should be a PSEB registered company.
- 2. ISO 9001:2000 or ISO27001 certification**
Only the companies having a developed internal system against ISO9001:2000 standard and audited by external auditor will be selected.
- 3. Share Holding of the Company**
At least 50% of the shares of the company must be held by individuals holding Pakistani Nationality. Documentation needs to be provided to this effect. Companies with less than 50% Pakistani shareholders would be disqualified.
- 4. GOP Eligibility**



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The section disqualifies the companies black listed by any division, department or organization of Government of Pakistan

Evaluation Criteria

1. **Number of years in IT Business**

This section gives an advantage to the companies that have more experience in terms of number of years. There is no disqualification in this section however.

2. **Export registered to SBP during FY 2014-15**

This section checks the company's performance in the three years preceding the proposal submission.

3. **Domestic Business during FY 2014-15**

This section gives an edge to the companies that have been concentrating over the domestic market as well. There is no disqualification in this section.

4. **Projects in Hand**

This is to check the company's sustainability in near future. The more projected revenue companies will show through their contracts in hand, more advantage will they get over others.

5. **Number of Employees**

This section checks whether a company has sufficient human resource to implement ISMS. This also gives an edge to companies that have a larger number of human resources. The companies with less than 10 employees will be disqualified automatically.

6. **Projects pertaining to sensitive data handling**

If the company is following standard security practices and has projects pertaining to "sensitive information handling" then they will be given preference.

7 Documents Required

(These documents are mandatory and will have a strong impact on the selection)

1. Certificate of Incorporation / Proof of Establishment
2. Copy of PSEB membership certificate
3. Detailed company profile
4. Copy of ISO 9001 Certificate.
5. Company Human Resource Strength (Detail of Employees returns filled with Tax Department for during the previous year OR Return of Employee filled with EOBI OR Copies of instructions issued to the Banker regarding transfer of salaries of employees for the month of January, 2016)



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6. Detail of the company’s shareholding (issued by SECP). Provide the copies of National ID Cards of the Pakistani shareholders. Also provide details about the Nationalities of foreign shareholders.
7. Export Proceed certificate issued by the bank, for the last three years (e.g. Export Realization Certificates) OR Sale Bills reported to the State Bank of Pakistan on prescribed format with respect to export.

(Note: All companies will have to submit their share of 20% of ISO27001 consultancy within 30 days of selection. Failing to do so, company’s selection will stand as void: however the audit share to be borne by the company needs to be paid later after completion of consultancy)

8 Application Format

Please fill the table as mentioned below and attach documents as mentioned in section 7. This section should be provided on a Rs. 100/ stamp paper as affidavit.

Sr. No	Description	Information to be Provided by the Applicant Company
1.	Company is Registered with PSEB	Yes/No
2.	Company is ISO9001:2000 certified or ISO20000 or CMMI Level 2 or Level-3	Yes/No
3.	Company has at-least 50% shareholding by Pakistani Nationals	Yes/No
4.	Company is not black listed by Govt. of Pakistan	Yes/No
5.	Number of years in business	?
6.	Year of Company’s registration with appropriate govt. body (e.g. SECP and PSEB etc.)	?
7.	Remittances reported to State Bank Of Pakistan in 2015 in USD	?
8.	Domestic business of previous year	?
9.	Number of employees working for the company	?

I/We declare that the information provided in the “EOI” is accurate and can be proved whenever required. I/We further declare that if in case the information provided by me/us in this “EOI” proved to be incorrect at any point, PSEB reserves the right to take any



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action deemed feasible by the PSEB authorities against me/us. I/We further declare that our company (***** Company Name here *****) is not black listed by any division, department or organisation of Government of Pakistan. I/ we further confirm that I/ we will provide a bank draft of 20% of the total amount to PSEB as my / our share of ISO27001 consultancy and appraiser within 15 days of the selection of my/our company to the full satisfaction of PSEB authorities.

Note: All the EOIs must reach the office of the undersigned before the time as mentioned in the advertisement.

9 Contact Information

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